

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 7, 2015, are as follows: Average increases of 15 cents (1.4 percent) for Level 1 and 21 (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	446	11.38	13.79	9.47
CASHIER-CHECKER	290	10.94	12.97	9.47
CUSTOMER SERVICE ASST	53	11.16	13.42	9.77
DESK CLERK	37	10.52	11.25	9.47
<b>NF - 2</b>				
HEAD SALES PERSON	35	11.49	14.69	10.75
STORE DETECTIVE	12	14.75	15.81	12.08
HEAD CUSTOMER SVC ASST	26	13.45	18.07	12.10
SECRETARY	11	13.95	16.26	12.00
ACCOUNTING TECHNICIAN	11	13.74	18.54	10.70
<b>NF - 3</b>				
DEPARTMENT MANAGER	115	16.51	20.41	14.25
BOOKKEEPER	6	21.43	22.59	18.64

WAGE AREA : #142 Kitsap, Washington  
 ORDER DATE : June 1, 2015  
 SURVEY : #030/037-63